



## Development and Innovation

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### From Reform to Innovation

- Retrenchment and rationalisation (2008; 2011-2014)
- Further consolidation and reform (2014-16)
- Commitment to public service innovation in the *Programme for a Partnership Government (2016)*
- OECD review 2017 – recommendations include stronger governance structures and need for much greater emphasis on public service innovation
- Launched *Our Public Service 2020* in December 2017 (following consultation process)
- *OPS2020* governed by a *Public Service Leadership Board*



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# The Innovation Imperative Why is the public service (globally and locally) looking to innovate?



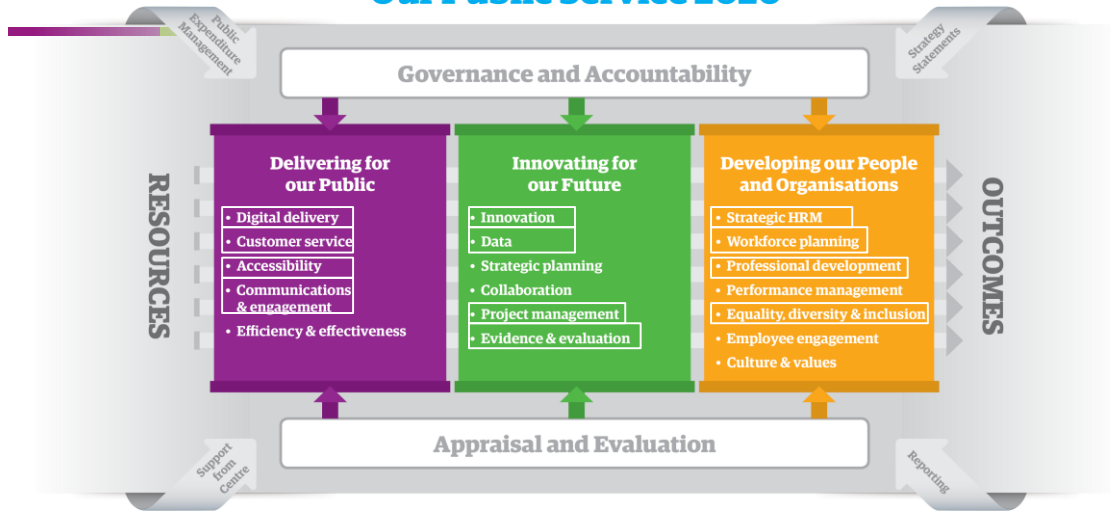
... to respond a public service must **INNOVATE**...

“The public sector **has to become more innovative** if it is to tackle today’s complex challenges and meet society’s changing expectations”



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## Framework Our Public Service 2020



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# Our Public Service 2020

- Emphasis on **innovation** and **collaborative** working
- **Evaluation and data** (Reform Evaluation Unit)
- **Public Service Leadership Board (PSLB)** and **Public Service Management Group (PSMG)** - drawn from across all 6 Sectors
- **Action Teams** comprised of **experts from 6 Sectors**



## 6 Action Teams – drawn from all six sectors Over 70 people collaborating

- |  |  |
|--|--|
| Department of Health<br>HSE                  | Department of Business,<br>Enterprise & Innovation       |
| Department of Defence<br>Defence Forces      | Department of Children<br>and Youth affairs              |
| Local Authorities<br>LGMA                    | Department of Housing,<br>Planning & Local<br>Government |
| Civil Service HR<br>One Learning             | Department of Justice and<br>Equality                    |
| Department of Education<br>and Skills<br>HEA | An Garda Síochána<br>Court Service                       |
| Education Sector<br>Teaching Council         | Probation Service<br>Enterprise Ireland                  |
| OGCIO  | ACESA  |
| Department of the<br>Taoiseach               | IHREC  |
|  | PAS  |
|  | DPER   |



# Innovation Team Established

- Team of six seconded from across the sectors of the Public Service



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## Where is Ireland's Public Service? Where do we want to be?

 <b>25+</b> Public service organisations	 <b>21</b> Wider ecosystem members
 <b>c1,100</b> Staff survey responses	 <b>9</b> Focus groups
 <b>14</b> One-to-one interviews	 <b>15</b> Lab participants

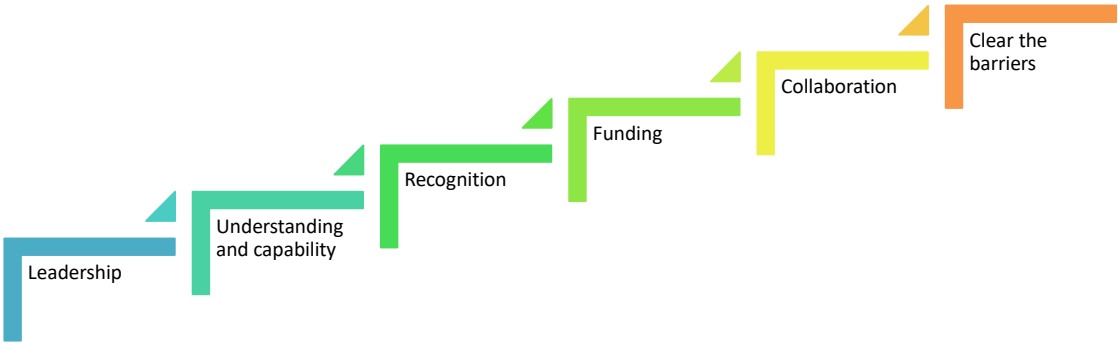
### Work of the EC's Structural Reform Support Service and DP&ER

		Maturity level				
		Novice	Developing	Traction	Mature	Expert
Building blocks	Leadership		●		●	
	Strategy	●		●		
	Governance		●	●		
	Capabilities	●			●	
	Resources		●		●	

● Current innovation maturity    ● 2023 Desirable maturity

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# Enablers of Public Service Innovation



# Innovation Declaration



# Innovation Network



Inaugural meeting of the Innovation Network – 30 September, Tangent, TCD

# Innovation Fund Launched

- Funding from 10k to 100k available
- Total fund of 500k
- 136 applications for a total of **nearly €7m** received
- 18 projects funded

Sector	Sum Awarded
Justice	40,000
Civil Service	20,000
Collaboration	70,000
Education	35,000
HSE	90,000
Defence	50,000
Local Government	135,500
Public Body	10,000
State Agency	50,000
<b>Total</b>	<b>500,500</b>

## Public Service Innovation Fund 2019

The call for applications for 2019 is now open.  
Applications should be received by 12th June 2019 to [innovation@psr.gov.ie](mailto:innovation@psr.gov.ie)  
Find out more at [www.ops2020.gov.ie](http://www.ops2020.gov.ie)



## Innovation Development

- Essentials of Innovation – 2 day training programme – to be run on 5 occasions
- Further L&D opportunities including executive innovation training will commence in Q1 & Q2 2020.



## Innovation Week 9-13 December



# Innovation Week 9-13 December



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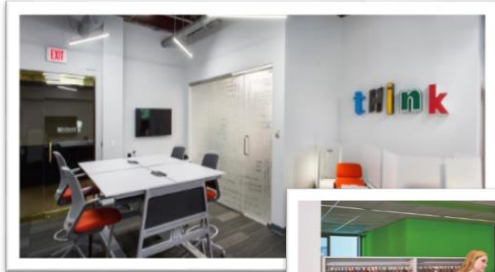
# Innovation Week 9-13 December



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# Innovation Studio...coming soon...



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# New Website

**Our Public Service 2020** What is OPS2020? Networks Actions Reform evaluation News Events Team

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**Latest News**

**Publication: Strategic Workforce Planning Issues in the Irish Public Service**  
12/Sep/2019

**Networks: Get involved in Our Public Service 2020**  
9/Sep/2019

**Upcoming Events**

**9 Dec** Innovation Week 2019  
Item at Location Name

**30 Oct** "Our People, Our Future" Building a diverse and innovative public service  
Item at Location Name

**24 Sep** Quality Customer Service Network Meeting  
Item at Location Name

**Latest Action Updates**

**Action 6: Innovation**

Details about the update like a new template that has become available for this action.  
9 August 2019

**Action 10: Project management**

Phaseibus viverra auctor tortor eget lacinia sapien vulputate quis sollicitudin turpis  
22 July 2019

**Action 7: Data**

Fusce laoreet velit at posuere congue sapien mauris blandit felis ipsum amet  
16 July 2019

**The Pillars & Actions**

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## Innovation Newsletter



## Upcoming events & dates for your diaries....

- ‘Our People, Our Future’ - *Building a diverse and innovative Public Service* – 30<sup>th</sup> October, Printworks, Dublin Castle
- Innovation Week 9<sup>th</sup> to 13<sup>th</sup> December  
-Innovation Conference – Tues 10<sup>th</sup>
- Encourage organisations to arrange their own innovation events during the week of the 9<sup>th</sup> December

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**Thank you for your attention!**

Visit our Website at  
[WWW.OPS2020.gov.ie](http://WWW.OPS2020.gov.ie)

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